

Meetings with the MPOO

1. MPOO will notify the Postmaster of an investigative meeting. Meeting will normally be with the MPOO. Postmaster then notifies the PM Rep. of the meeting. If this date is workable with all concerned it will be held on that date and time. If date is not workable several alternative dates or times are suggested.
2. The meetings are normally held in the MPOO's office. Usually the MPOO will have most of the things they want, but will attempt to get additional information from the Postmaster. This is why it is good to assure that the Postmaster does not elaborate on any item to give MPOO additional information. If the Postmaster did do something wrong it is good for the Postmaster to inform of the reason. Lack of training or no assistance given when requested. The Postmaster should have been asking for assistance and should have kept a record (emails, etc.).
3. Normally the MPOO will not make any final decisions at this meeting. The MPOO normally runs all the information through the Labor Department. Labor or Law Department will then write the letter, based upon the information from the MPOO. The MPOO will sign and sent the letter.
4. On occasion another meeting with the MPOO may be held to get additional facts or information. The letter of proposed action is usually received several weeks after these meetings. The MPOO may propose a LOW, a LOW in lieu of a 7-day suspension or a LOW in lieu of a 14-day suspension. Any action more severe than this becomes "Adverse Action" and needs to be forwarded up to our National PM Reps. (These names are in the Postmaster Gazette, including the chairman).
5. I would then send the information to the Nat. PM Rep. chosen by the chairman. I will send that PM Rep. copies of all my notes and papers supplied by the MPOO. The Postmaster should be given the name of the Nat. PM Rep., along with their phone number. The Postmaster should also send information to the Nat. PM Rep.
6. The Nat. PM Rep. will then appeal the adverse action to the person named in the letter from the MPOO.
7. After this our job is to just see how things are going or if additional information is needed.
8. Some Postmasters may also go to Mediation and/or EEO.